

**Ohio Township Administrators Network  
OTA Winter Conference – February, 1998  
Pilot Project Report**

The pilot project was initiated at the request of the Ohio Township Association. Forty-one (41) surveys and reminder cards were mailed to the OTAN membership list in December, 1997. Thirty-seven (37) Township Administrators responded. The respondents were from townships in twelve (12) Ohio counties throughout the state. The data is being distributed by mail and is available on the Center for Public Management and Regional Affairs internet server at: <http://www.localgovt.muohio.edu>. This report will be discussed at the next OTAN Professional Development meeting (Friday, May 29, 1998 in Columbus). Please direct questions or comments to either Dave Anderson (937-433-9969), Curt Seditz (330-726-4177) or Eric Frayer (513-529-6959). Please fax any additions, deletions or corrections to Eric Frayer at 513-529-6939.

**Summary**

**General Characteristics and Township Services**

- ◆ The mean 1997 General Fund budget of the townships responding was \$3.7 million dollars.
- ◆ Forty-four (44%) percent of respondents produce an Annual Report.
- ◆ On average, the townships responding had 2 collective bargaining units with 34 employees covered by a collective bargaining contract(s).
- ◆ Thirty-three (33) townships reported having Personnel Policies (over 89%). Twenty-three (23) townships conduct annual personnel evaluations.
- ◆ Most respondents report providing Police (28 of 37), Fire (35 of 37), and Emergency Medical Services (31 of 37).
- ◆ Thirty-five (35) townships reporting providing Street and Road Maintenance services with the responsibility on average for seventy-seven (77) miles.
- ◆ On average, respondents had three (3) parks and three (3) cemeteries.
- ◆ Eight (8) townships report having Senior Centers. Six (6) townships had Water and Sewer Districts.

**Salaries and Benefits**

- ◆ The mean salary for Township Administrators responding is \$52,263 per year. The lowest current reported salary was \$12,000 and the highest was \$79,000.
- ◆ The mean current salary for Township Police Chiefs (\$54,963) responding to the survey was greater than the mean current salary of Township Administrators (\$52,263).
- ◆ The range for Police Officer was \$29,811 - \$39,606.
- ◆ The range for Street Service Worker was \$23,596 to \$32,197.
- ◆ The average monthly premium for a health insurance was \$216.68 (single) to \$450.31.
- ◆ In terms of benefits, of the 37 respondents:
  - ◆ 25 vision
  - ◆ 33 dental
  - ◆ 33 prescription
  - ◆ 36 group life insurance
  - ◆ 30 uniform allowance
  - ◆ 30 comp time
  - ◆ 18 longevity pay

**Issues and Professional Development**

Respondents felt Zoning and Land Use (4.36 out of 5.0) concerns were the most important issues facing their township. This was closely followed by Annexation (4.09 out of 5.0). Home Rule (2.77 out of 5.0) and Merger Study (1.77 out of 5.0) considerations were not as important. In terms of Professional development, the respondent rated the areas of Economic Development, Human Resource Management, Strategic Planning and Service Delivery Improvements roughly the same – all were 3.8/3.9 out of 5.0.